



Australian Government

# Regional Education, Skills and Jobs Plans Initiative

Ipswich & West Moreton / Moreton Bay

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## The RESJ Rover – a communication tool

A resource sent weekly to provide the region with information on a broad range of Australian Government programs, policy, reports, funding opportunities, etc:

- Is sent to all schools across Ipswich/West Moreton and Moreton Bay
- To receive, send an email to [david.murphy@deewr.gov.au](mailto:david.murphy@deewr.gov.au)

## Regional Education, Skills and Jobs

RESJ Rover Ipswich, West Moreton, Moreton Bay

### Local Stories:

This week's headlines:

[A Plan for Australian Jobs](#)

[Industry Innovation Precincts](#)

[Venture Australia](#)

[Digital Enterprise program](#)

[Consultations on Australian Curriculum](#)

[Resources Sector Jobs Board](#)

[Tap Into Learning Website Launched](#)

[The Journey Magazine – February edition](#)

[Murra Mullangari Pathways – Alive and Well](#)

[3<sup>rd</sup> Annual Building Partnerships between Government](#)

[Creating Spaces – Community Renewal Conference](#)



# Regional Education, Skills and Jobs Coordinators

The primary objective of the RESJ Coordinators is to implement the Regional Education, Skills and Jobs Plans that provide local strategies to improve participation in and outcomes from education, skills training and employment in 46 Regional Development Australia regions and which will improve coordination and integration of existing government programs and services.

- \$19.1 million budget initiative over three years to June 2014
- 34 RESJ Coordinators working across the 46 non-metropolitan RDA regions
- Maximise outcomes for regional communities

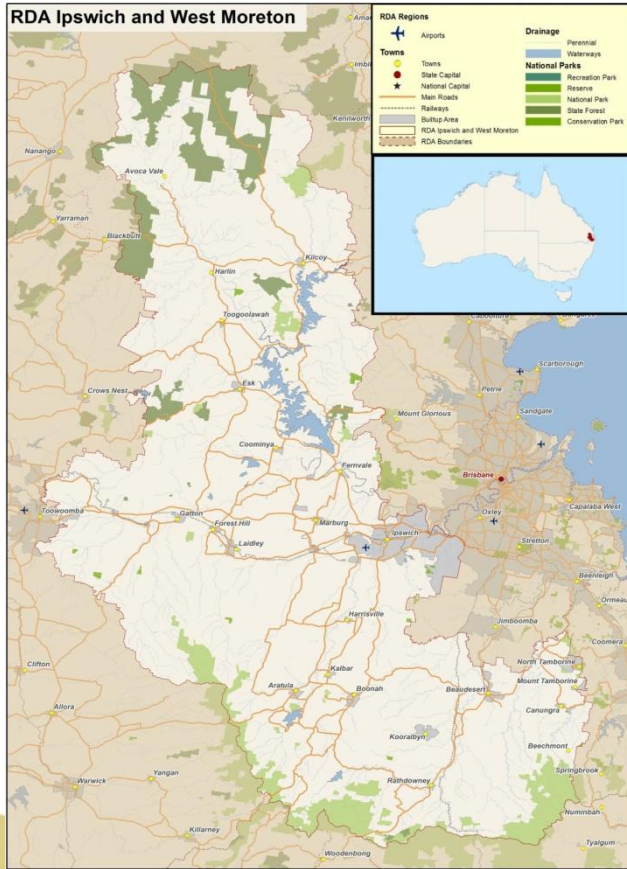


# RESJ Coordinators National Coverage

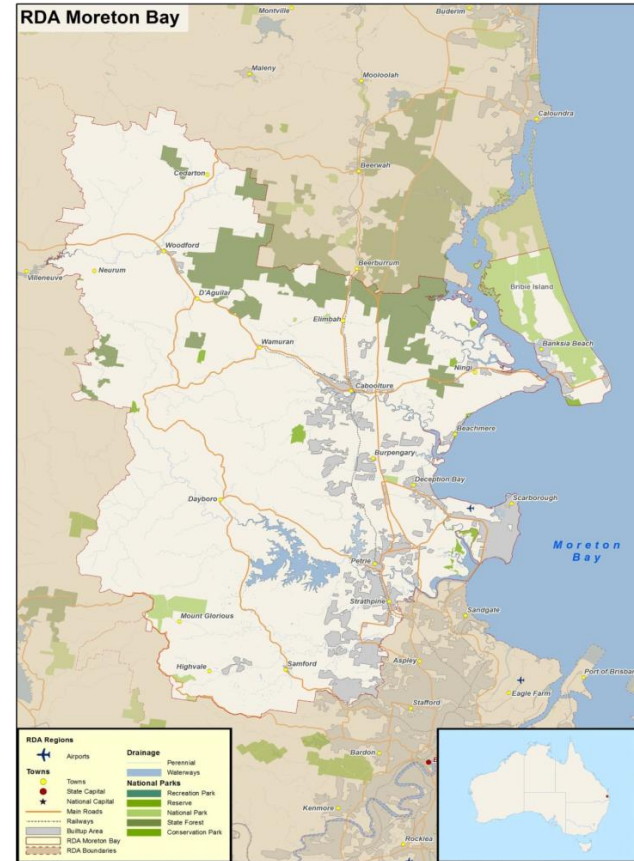


# Regional Development Australia (RDA)

## Ipswich and West Moreton



## Moreton Bay



## The RESJ initiative - progress to date:

- Strategic change & Quick wins – linking government and community objectives
- Structures and governance – sustainability
- Projects and outcomes
- Communication tools – celebrating and sharing success / information about funding



ISSUES

GOALS

STRATEGIES

## RESJ Plan – Ipswich & West Moreton

### ISSUES:

- Access to vocational literacy and numeracy training to improve employment pathways
- Year 12 transition to a post school destination
- Pockets of disadvantage
- Rapid Population Growth
- Communication of programs and services

### GOALS:

- accessible training programs, including in early childhood education, and uptake of employment by members of Aboriginal and Torres Strait Islander and CaLD communities.
- regional partnerships and structures that enable school-to-work transition pathways for all students on completion of Year 12.
- Support collaboration to improve outcomes for at risk young people
- Social and Economic Disadvantage
- Provide support in the development and funding of workforce development plans and facilitate links to priority infrastructure and industry developments
- Improve communication tools between DEEWR and the region



Since commencing....

### **Flood Recovery:**

- Lockyer Valley Skills Revival Summit (61 employers),
- Somerset Careers Expo (135 Exhibitors),
- reconstruction projects in Ipswich, Grantham, Laidley, Murphy's Creek (42 employment outcomes)

### **School, community and industry partnership structures**

- the Lockyer Valley Bringing Employers and Schools Together (BEST) group
- the Scenic Rim Education, Training, Employment and Community group
- The Ipswich Child and Youth Focussed Alliance
- The Brisbane Valley Youth Taskforce and Mobile Hub
- The Kilcoy Youth Interagency,
- The Moreton Region Youth Alliance,





## **Projects targeting young people:**

- resources for all of the region's Year 12 students about Australian Government services
- Lockyer Valley School Industry partnership with Better Business Networks and secondary schools - around 40 employers; 3 schools
- Ag Inspirations – 6 schools from Scenic Rim – possible national implementation
- Clontarf Beach Regional Health Summit
- Moreton Bay manufacturing/engineering skills cluster
- PD for Careers Teachers about AG servicing arrangements and Labour Market information to support successful youth transitions (if schools interested, 2013)

## **At-risk youth:**

- 30 young people from Lowood and Toogoolawah accessing Youth Connections
- DHS support for School Community Engagement events
- DHS outreach social worker support to Youth Justice
- 4 youth justice young people transferred to JSA Caseloads



## Aboriginal and Torres Strait Islander people

- Hymba Yumba Community Hub school, enrolments 120, 5 employment outcomes
- school exclusions for Indigenous students from boarding school reduce from 272 to 40
- RoleM (ACU) Closing the Gap numeracy project across Qld and into Carole Park, Durack, Hymba Yumba and St Mary's primary schools for prep and Year 1
- Supporting the Bremer Indigenous Advisory Group and establishment of "Learning Space" - 114 scholarships to students from the region,
- The Ipswich and West Moreton Health Alliance
- *Year 12 Destinations* initiative and other *Learn Earn Legend*
- the Moreton Bay Aboriginal and Torres Strait Islander Partnership and Summit project, to be delivered by March 2013, and the delivery of the *Find Your Mob a Job Expo* 42 employers, 500 job seekers, 170 jobs advertised and 27 jobs on the day



## **Qld Government and NGO Redundant Workers**

- Ipswich, Brisbane North and Caboolture Jobs & Information Workshops for Queensland Workers which provided ~ 300 redundant Queensland Government employees with an overview of the local labour market, assistance available from the Department of Human Services, and professional recruitment advice from a local Job Services Australia provider (more in 2013)

## **Workforce Planning**

- the establishment of the Ipswich and West Moreton Health Alliance including the delivery of a workforce planning forum and careers days for more than 850 students
- Workshops to improve access to the Language Literacy and Numeracy program and the establishment of a new service location in Caboolture
- the MB region's Community Service Sector Review, workshops across the region to promote workforce planning, social procurement, corporate partnerships and social enterprise development for the region's community sector for 60 NGOs
- Early Childhood Education and Care Workforce Planning workshop (April 13)

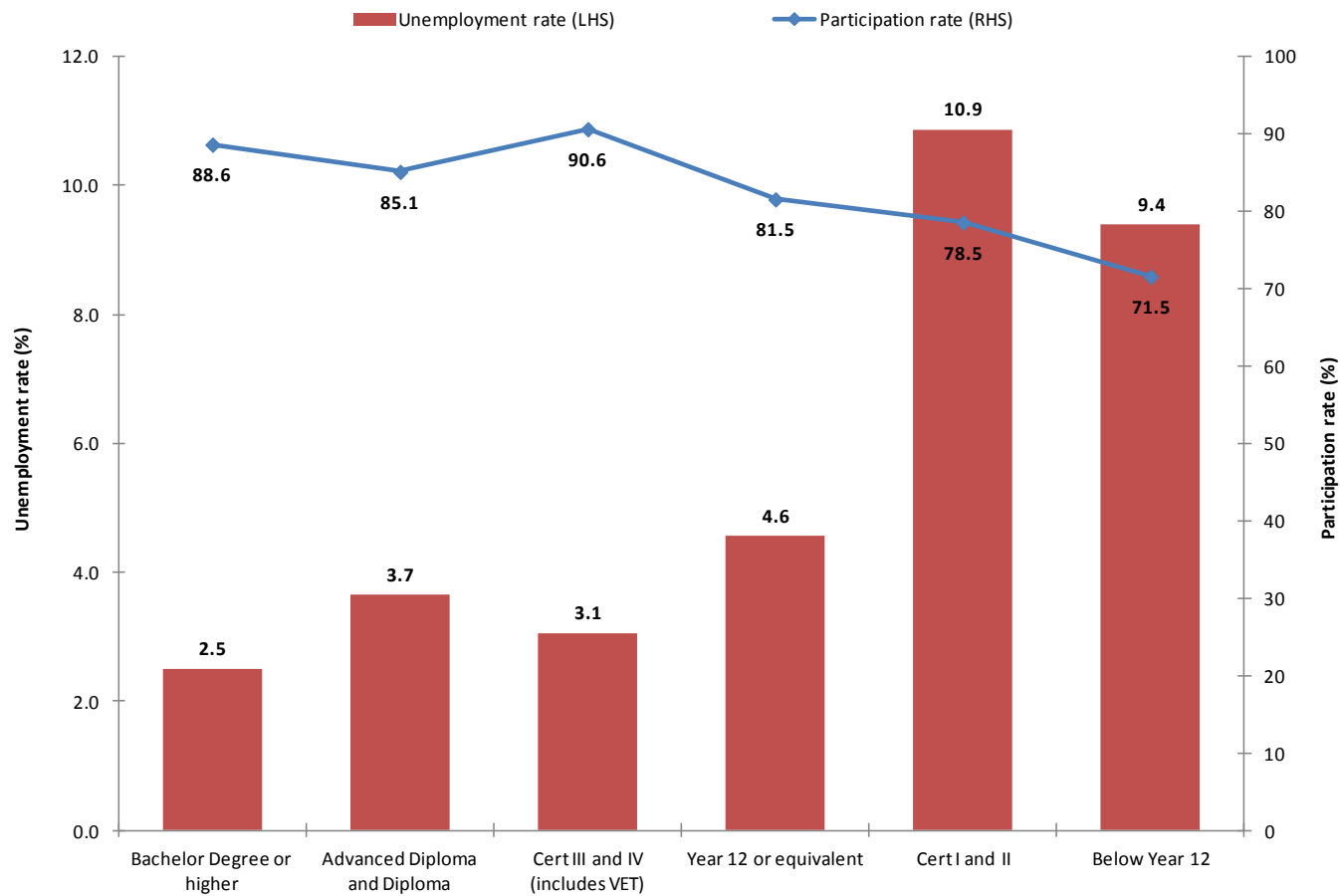


## Current Priorities...

- Outcomes based projects through school industry structures
- PD for Careers Teachers about AG (DHS) and JSA/DES operations and labour market information
- Transport barriers to labour market participation
- Early Childhood Education and Care workforce development workshops
- Resources to access education, skills and employment information
- women in agriculture project
- Ripley Valley and Caboolture West
- Promotion of Skills Connect and support to employers in seeking funding



# Labour Market Outcomes by Educational Attainment for 25 to 34 year olds – SE Qld



Source: ABS, Census of Population and Housing, 2006





Australian Government

Jobs and Information Workshops  
for Queensland Workers

# Labour market information for the Ipswich area

**Department of Employment, Education and Workplace Relations**



# The Local Labour Market

	Employed ('000)		Unemployment Rate (%)		Participation Rate (%)		Proportion of population (15-64 ) on income support (Aug-12) (%)
	Aug-12	Annual change (%)	Aug-12	Annual change (% pts)	Aug-12	Annual change (% pts)	
<b>Ipswich (LFR)</b>	<b>80.0</b>	<b>-1.2</b>	<b>6.0</b>	<b>1.7</b>	<b>68.3</b>	<b>-0.5</b>	<b>18.6</b>
<b>Greater Brisbane</b>	<b>1076.2</b>	<b>0.7</b>	<b>5.2</b>	<b>1.0</b>	<b>68.3</b>	<b>0.3</b>	<b>11.1</b>
<b>Queensland</b>	<b>2332.9</b>	<b>-0.1</b>	<b>5.4</b>	<b>0.0</b>	<b>66.2</b>	<b>-1.0</b>	<b>12.8</b>
<b>Australia</b>	<b>11,468.6</b>	<b>0.5</b>	<b>5.0</b>	<b>0.1</b>	<b>64.8</b>	<b>-0.4</b>	<b>12.2</b>

\*Please note that the data for Queensland and Australia are in three-month average original terms in order for valid comparisons to be made at the regional level. The figures will therefore differ slightly from the seasonally adjusted figures for Queensland and Australia, which are most commonly referred to by the media. For instance, the seasonally adjusted unemployment rate in Queensland and Australia stood at 5.9 per cent and 5.1 per cent respectively in August 2012.



# Employment by industry in Ipswich City

Ten Largest Employing Industries in Ipswich City ('000)  
Year to August 2012

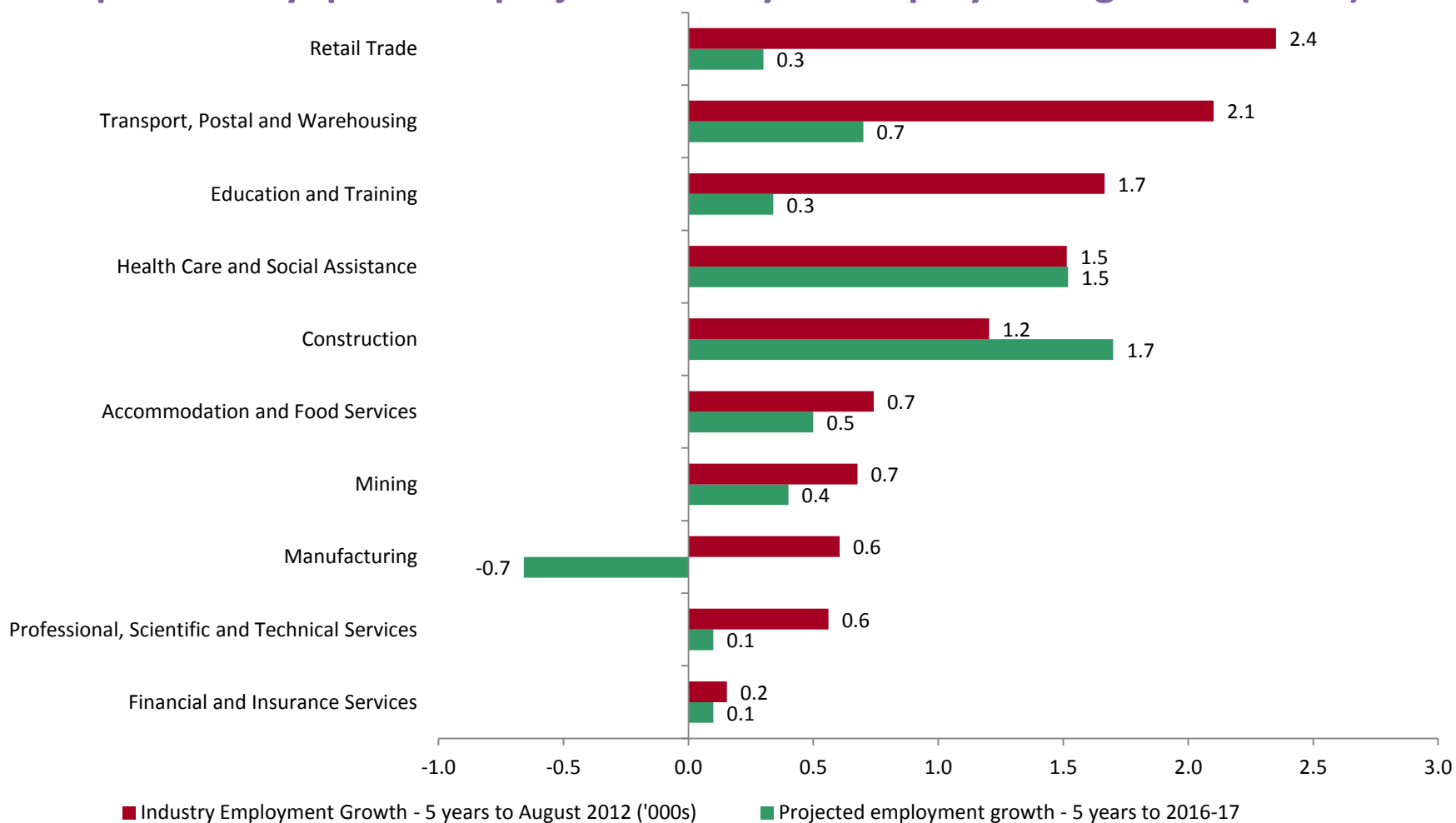


Source: ABS Labour Force Survey (Four quarter averages of original data), cat. no. 6291.0.55.003





## Ipswich City: past and projected five year employment growth ('000s)



Source: ABS Labour Force Survey (Four quarter averages of original data), cat. no. 6291.0.55.003; DEEWR Projections 2016-17



## Job Vacancies

Number of newly lodged vacancies in Ipswich in September 2012			
Occupation	No.	Occupation	No.
Other Miscellaneous Labourers	136	Motor Mechanics	45
Sales Assistants (General)	135	Child Carers	37
General Clerks	101	Metal Fitters and Machinists	36
Accountants	72	Drillers, Miners and Shot Firers	36
Truck Drivers	71	Sales Representatives	35
Commercial Cleaners	48	Cooks	32
Structural Steel and Welding Trades Workers	46	Earthmoving Plant Operators	32
Civil Engineering Professionals	45	Bar Attendants and Baristas	32

Source: DEEWR Regional Internet Vacancy Index, August 2012.

- A large numbers of vacancies continue to be advertised across a broad array of occupations in Ipswich City, indicating that opportunities exist for jobseekers.



## Ipswich

- A recent survey of employers in the region found that there are some opportunities for higher skilled jobs such as:
  - Welfare Support Workers
  - Primary School Teachers
  - Health and Welfare Services Managers
- Employers also experienced difficulty recruiting for some lower skilled vacancies
- Going forward, recruitment expectations were highest in the *Health Care and Social Assistance* industry
- There are also opportunities in nearby regions and across Queensland



# Skill Needs in Greater Brisbane

Accountant

Airconditioning and Refrigeration Mechanic

Automotive Electrician

Child Care Centre Manager

Child Care Worker

Chef/Cook

Civil, Structural and Transport Engineer

Early Childhood (Pre-Primary School) Teacher

Electrical Engineer

Electrical Engineering Draftspersons and Technicians

Fitter

Mechanical Engineer

Metal Machinist (First Class)

Motorcycle Mechanic

Painting Trades Worker

Panelbeater

Plumber

Registered Nurse

Sheetmetal Trades Worker

Sonographer

Surveyor

Vehicle Painter

Welder (First Class)

The logo features a stylized green and grey circular emblem on the left, resembling a network or atom. To its right, the text 'AUSTRALIAN GOVERNMENT' is in a smaller, grey, sans-serif font, and 'SKILLS CONNECT' is in a larger, bold, green, sans-serif font.

# AUSTRALIAN GOVERNMENT SKILLS CONNECT

Australian Government Skills Connect is a new service designed to help link eligible Australian Enterprises with a range of skills and workforce development programs and funding. It is an employer's gateway to information and support that will connect them with Australian Government funding that meets their unique business or industry training and workforce development needs – helping employers to build productivity and improve the future of their business.

- National Workforce Development Fund
- Workplace English Language and Literacy
- Accelerated Australian Apprenticeships
- Australian Apprenticeships Mentoring
- Experience+ Training
- Experience+ More Help for Mature Age Workers



# LMIP

## LABOUR MARKET INFORMATION PORTAL

The Labour Market Information Portal (LMIP) provides up to date labour market information to help you better understand your local area.

Information available includes:

- Centrelink Customer Populations by Main Allowance Type
- Job Services Australia Data
- Employment by Industry and Occupation
- Unemployment Rates, Participation Rates and Employment Rates
- Small Area Labour Markets (SALM) Unemployment Data



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